

Nicholas Postgate Academy Trust; Board of Directors

up to 1 (one) Member Appointed Director

(save that no more than one third of the total number of individuals appointed as directors shall be employees of the Academy Trust) (including the Executive Principal and the Principals)

| | Term of Office Start Date | Term of Office End Date |
|----|---------------------------|-------------------------|
| 1. | | |

a minimum of 4 (four) Foundation Directors

appointed by the Diocesan Bishop so as to ensure that at all times the number of Foundation Directors and Academy Directors together exceeds the total number of other directors (excluding Foundation Directors and Academy Directors) by at least 2

| | Term of Office Start Date | Term of Office End Date |
|--------------------------|---------------------------|-------------------------|
| 1. Canon Michael Bayldon | 11 November 2015 | 10 November 2019 |
| 2. Brian Coulston | 1 October 2014 | 30 September 2018 |
| 3. June Craven | 1 October 2014 | 30 September 2018 |
| 4. Naomi Woodhouse | 5 October 2015 | 4 October 2019 |
| 5. Caroline Garvey | 28 November 2016 | 27 November 2020 |

up to 5 (five) Academy Directors appointed in accordance with the following;

- the chairman of each Local Management Board shall be an Academy Director for as long as he remains in office as such and shall be appointed by the directors of the company but they shall appoint as the chairman of the Local Management Board, someone other than the Executive Principal
- If the number of academies exceeds 5 (five) the chairmen of the Local Management Boards shall elect 5 (five) persons from amongst their numbers to be Academy Directors. Any person elected in accordance with this article shall only remain an Academy Director for as long as he remains chairman of the Local Management Board. The directors shall make all necessary arrangements for, and determine all other matters relating to, the election of the Academy Directors in accordance with this article. Any election of the Academy Directors that is contested shall be held by secret ballot.

| | Term of Office Start Date | Term of Office End Date |
|------------------------|---------------------------|-------------------------|
| 1. Eleanor Nicholls | 4 October 2016 | autumn term 2017 |
| 2. Frank Campbell | 12 October 2015 | autumn term 2017 |
| 3. Canon Derek Turnham | 4 October 2016 | autumn term 2018 |
| 4. Martin Campbell | 18 October 2015 | autumn term 2017 |
| 5. Sarah Smith | 13 October 2016 | autumn term 2018 |

up to 5 (five) Principals appointed in accordance with the following;

- the Executive Principal shall be a director for as long as he remains in office as such
- the Principal of each academy shall be a director for as long as he remains in office as such and shall be appointed by the directors of the company
- if the number of academies exceeds 5 (five), the Principals of the academies shall elect 5 (five) persons from amongst their numbers to be directors. Any person elected in accordance with this Article shall only remain a director for as long as he remains a Principal. The directors shall make all necessary arrangements for, and determine all other matters relating to, the election of Principals in accordance with this Article. Any election of the Principals to be directors that is contested shall be held by secret ballot.

| | Term of Office Start Date | Term of Office End Date |
|--------------------------------------|---------------------------|-------------------------|
| 1. Alison Toward (St Joseph's) | 1 October 2014 | ex. officio |
| 2. Simon Geaves (St Paulinus) | 1 October 2014 | ex. officio |
| 3. Paula Strudwick (Sacred Heart) | 1 September 2015 | ex. officio |
| 4. Liz Henry (St Benedict's) | 1 October 2014 | 31 December 2016 |
| 5. Anna Coulson (St Bede's) | 1 January 2016 | ex. officio |

the Executive Principal

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| 1. | | |

a minimum of 2 (two) Parent Directors appointed in accordance with the following;

- there shall be a minimum of 2 Parent Directors unless each Local Management Board includes at least two parent members
- the Parent Directors and parent members of the Local Management Boards shall be elected or appointed in accordance with the terms of reference determined by the directors from time to time. The elected or appointed Parent Directors or parent members of the Local Management Boards must be a parent of a registered pupil at one or more of the academies at the time when he is elected or appointed.
- the number of Parent Directors and parent members of the Local Management Boards required shall be made up by Parent Directors and parent members appointed by the directors and Local Management Board respectively if the number of parents standing for election is less than the number of vacancies.
- the directors shall make all necessary arrangements for, and determine all other matters relating to, an election of the Parent Directors or parent members of Local Management Board, including any question of whether a person is a parent of a registered pupil at one of the academies. Any election of the Parent Directors or parent members of Local Management Boards that is contested shall be held by secret ballot.
- in appointing a Parent Director or parent member of a Local Management Board the directors shall appoint a person who is the parent of a registered pupil at an academy or, where it is not reasonably practical to do so, a person who is the parent of a child of compulsory school age.

| | Term of Office Start Date | Term of Office End Date |
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the company may also have up to 3 (three) Co-opted Directors, in accordance with the following;

- the directors may appoint up to 3 (three) Co-opted Directors provided that if any such directors are appointed the number of Foundation Directors permitted by Articles 46 and 50A shall increase proportionately to ensure that a majority by at least two directors who are Foundation Directors. A 'Co-opted Director' means a person who is appointed to be a director by being co-opted by directors who have not themselves been so appointed. The directors may not co-opt an employee of the Company as a Co-opted Director if thereby the number of directors who are employees of the Company would exceed one third of the total number of directors including the Executive Principal and the Principals.

| | Term of Office Start Date | Term of Office End Date |
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| 1. | | |
| 2. | | |
| 3. | | |

Finance

Brian Coulston (chair)
 Frank Campbell
 Canon Michael Bayldon
 Simon Geaves
 (accounting officer)

Audit

Martin Campbell
 Eleanor Nicholls
 Simon Geaves
 (accounting officer)

Standards

Eleanor Nicholls
 Paula Strudwick
 June Craven
 Simon Geaves
 (accounting officer)
 Liz Henry (chair)
 Anna Coulson
 Alison Toward